117th CONGRESS 2D SESSION S.

To make reforms at institutions of higher education.

IN THE SENATE OF THE UNITED STATES

Mr. COTTON introduced the following bill; which was read twice and referred to the Committee on

A BILL

To make reforms at institutions of higher education.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Student Loan Reform
- 5 Act of 2022".
- 6 SEC. 2. PLUS LOAN REFORMS.
- 7 (a) In General.—Section 455(a) of the Higher
- 8 Education Act of 1965 (20 U.S.C. 1087e(a)) is amended
- 9 by adding at the end the following:
- 10 "(4) TERMINATION AND RESTRICTION OF AU-
- 11 THORITY TO MAKE FEDERAL DIRECT PLUS LOANS.—

1	"(A) TERMINATION OF AUTHORITY TO
2	MAKE FEDERAL DIRECT PLUS LOANS TO GRAD-
3	UATE OR PROFESSIONAL STUDENTS WHO ARE
4	NOT COVERED HEALTHCARE STUDENTS.—Not-
5	withstanding any provision of this part or part
6	B, for any period of instruction beginning on or
7	after July 1, 2023, a graduate or professional
8	student (except for a covered healthcare stu-
9	dent) shall not be eligible to receive a Federal
10	Direct PLUS Loan under this part for the stu-
11	dent's graduate or professional studies.
12	"(B) EXCEPTION FOR PARENT BOR-
13	ROWERS AND COVERED HEALTHCARE STU-
14	DENTS.—Notwithstanding any provision of this
15	part or part B, for any period of instruction be-
16	ginning on or after July 1, 2023 and for any
17	parent borrower of a Federal Direct PLUS loan
18	or any covered healthcare student—
19	"(i) the maximum annual amount of
20	any Federal Direct PLUS Loan shall not
21	exceed \$10,000; and
22	"(ii) the maximum aggregate lifetime
23	amount of any Federal Direct PLUS
24	Loans shall not exceed \$40,000.

1	"(C) COVERED HEALTHCARE STUDENT.—
2	In this paragraph, the term 'covered healthcare
3	student' means—
4	"(i) a student who is in a course of
5	study to—
6	"(I) become a Doctor of
7	Allopathic Medicine, Doctor of Osteo-
8	pathic Medicine, Doctor of Dentistry,
9	Doctor of Optometry, Doctor of
10	Podiatric Medicine, Doctor of Naturo-
11	pathic Medicine, Doctor of Naturop-
12	athy, Doctor of Veterinary Medicine,
13	Doctor of Pharmacy, or Doctor of
14	Chiropractic; or
15	"(II) earn a doctoral degree in
16	clinical psychology or a masters or
17	doctoral degree in health administra-
18	tion; and
19	"(ii) a student who is in a course of
20	study to become a nurse who will have the
21	same scope of practice as a doctor or de-
22	gree program described in clause (i).".
23	(b) Report.—
24	(1) IN GENERAL.—By not later than 3 years
25	after the date of enactment of this Act, the Sec-

1	retary of Education shall submit a report to Con-
2	gress offering recommendations on other critical
3	STEM-based professions with a high return on in-
4	vestment for which graduate and professional stu-
5	dents should be allowed to access Federal Direct
6	PLUS Loans under part D of title IV of the Higher
7	Education Act of 1965 (20 U.S.C.1087a et seq.) for
8	their graduate and professional studies.
9	(2) Considerations.—In carrying out para-
10	graph (1), the Secretary shall consider—
11	(A) how expanding Federal Direct PLUS
12	Loans to graduate and professional students as
13	described in paragraph (1) would benefit low-in-
14	come students; and
15	(B) how Congress could index the max-
16	imum amount of Federal Direct PLUS Loans
17	for each graduate or professional student bor-
18	rower to the median earnings for graduates of
19	the borrower's program of study at the bor-
20	rower's institution of higher education, or the
21	borrower's program of study at a peer institu-
22	tion of higher education.
23	(3) Definition of Stem-Based.—In this sub-
24	section, the term "STEM-based" means based in
25	science, technology, engineering, or mathematics.

1	SEC. 3. LOAN DEFAULT PENALTY.
2	Section 454 of the Higher Education Act of 1965 (20
3	U.S.C. 1087d(a)) is amended—
4	(1) in subsection (a)—
5	(A) in paragraph (5), by striking "and"
6	after the semicolon;
7	(B) by redesignating paragraph (6) as
8	paragraph (8); and
9	(C) by inserting after paragraph (5) the
10	following:
11	"(6) provide that the institution accepts the
12	loan default penalty requirements under subsection
13	(d);"; and
14	(2) by adding at the end the following:
15	"(d) Loan Default Penalty Requirements.—
16	"(1) IN GENERAL.—Beginning with the second
17	fiscal year that begins after the date of enactment
18	of the Student Loan Reform Act of 2022, and each
19	succeeding fiscal year, each institution of higher
20	education participating in the direct student loan
21	program under this part shall remit to the Sec-
22	retary, at such times as the Secretary may specify,
23	a student loan default penalty, as determined under
24	paragraph (2).
25	"(2) Student loan default penalty.—For
26	each fiscal year, the student loan default penalty

1	shall be an amount equal to 25 percent of the total
2	amount of loans under this part received for attend-
3	ance at the institution—
4	"(A) that entered into default loan status
5	in the previous fiscal year;
6	"(B) for which a borrower entered default
7	loan status for the first time; and
8	"(C) for which the borrower did not exit
9	default loan status within the first 60 days
10	after entering such status.".
11	SEC. 4. INSTITUTIONAL RESPONSIBILITY FOR LOAN REPAY-
12	MENT.
13	Section 454 of the Higher Education Act of 1965 (20
14	U.S.C. 1087d(a)), as amended by section 3, is further
15	amended—
16	(1) in subsection (a), by inserting after para-
17	graph (6) the following:—
18	"(7) provide that the institution accepts the in-
19	stitutional responsibility guarantee requirements
20	under subsection (e); and";
21	(2) by adding at the end the following:
22	"(e) Institutional Responsibility Guar-
23	ANTEE.—
24	"(1) IN GENERAL.—Beginning with respect to
25	loans under this part that are disbursed during the

1	first award year that begins after the date of enact-
2	ment of the Student Loan Reform Act of 2022, and
3	each succeeding fiscal year, each institution of high-
4	er education participating in the Direct student loan
5	program under this part shall provide a written
6	agreement to the Secretary asserting that the insti-
7	tution will remit to the Secretary, at such times as
8	the Secretary may specify, an institutional responsi-
9	bility payment, as determined under paragraph (2).
10	"(2) Institutional responsibility pay-
11	MENT.—The institutional responsibility payment
12	shall be, for each borrower who was enrolled in the
13	institution, an amount equal to the lesser of—
14	"(A) a percentage of the total outstanding
15	balance of that borrower that was received for
16	attendance at the institution by that borrower
17	that is equal to 1 percent for each \$1000 of the
18	total amount under this part received for at-
19	tendance at the institution by that borrower; or
20	"(B) 50 percent of the total outstanding
21	balance of that borrower that was received
22	under this part for attendance at the institution
23	by that borrower.
24	"(3) Use of institutional responsibility
25	PAYMENT.—The Secretary shall apply all of an insti-

1	tutional responsibility payment received under this
2	subsection for a borrower to the outstanding Direct
3	student loan obligation of such student, and shall
4	notify the student of the reduction in the balance of
5	the student's Direct student loan obligations.
6	"(4) Total outstanding balance.—In this
7	subsection, the term 'total outstanding balance
8	means the total amount of loans under this part—
9	"(A) that have gone into default status
10	and remain unpaid after a period of 10 years
11	or more; and
12	"(B) that remain unpaid after the period
13	described in subparagraph (A) and after the
14	Secretary has exhausted attempts to recover re-
15	payment from the borrower, including through
16	wage garnishment under section 488A, an ad-
17	ministrative offset under section 3716 of title
18	31, United States Code, a Federal salary offset,
19	or any other legal means through which the
20	Secretary may recover repayment of Federal
21	student loans.".
22	SEC. 5. LIMIT ON ADMINISTRATIVE STAFF.
23	(a) PROGRAM PARTICIPATION AGREEMENT.—Section
24	487(a) of the Higher Education Act of 1965 (20 U.S.C.
25	1094(a)) is amended by adding at the end the following:

1	"(30) The institution will agree to the limit on
2	administrative staff requirements described in sec-
3	tion 487C.".
4	(b) Limit on Administrative Staff.—Part G of
5	title IV of the Higher Education Act of 1965 (20 U.S.C.
6	1088 et seq.) is amended by inserting after section 487B
7	the following:
8	"SEC. 487C. LIMIT ON ADMINISTRATIVE STAFF.
9	"(a) Definitions.—In this section:
10	"(1) Administrative staff.—The term 'ad-
11	ministrative staff'—
12	"(A) means staff whose duties are pri-
13	marily non-academic, non-instructional, and
14	non-research;
15	"(B) includes any institutional support
16	staff, such as human resources, marketing, pub-
17	lic relations, government relations, executive,
18	administrative, or managerial staff;
19	"(C) includes student services staff, such
20	as diversity, equity, and inclusion staff;
21	"(D) includes members of the academic
22	administration, such as deans or provosts; and
23	"(E) excludes grounds and maintenance
24	staff, cafeteria staff, healthcare practitioners,
25	campus security, religious clergy supported by

1	the institution, and information technology sup-
2	port staff.
3	"(2) COVERED INSTITUTION.—
4	"(A) IN GENERAL.—The term 'covered in-
5	stitution'—
6	"(i) means an institution that—
7	"(I) charged an amount for un-
8	dergraduate tuition and fees equal to
9	or greater than \$20,000 for an aca-
10	demic year after the date of enact-
11	ment of the Student Loan Reform Act
12	of 2022, as determined by the Sec-
13	retary on an annual basis; and
14	"(II) for the first covered year,
15	had 200 or more individuals serving
16	as administrative staff; and
17	"(ii) excludes—
18	"(I) an institution that is con-
19	trolled by or that is closely identified
20	with the tenets of a particular reli-
21	gious organization, as described in
22	section 106.12(c) of title 34, Code of
23	Federal Regulations (as in effect on
24	the date of enactment of the Student
25	Loan Reform Act of 2022); and

1	"(II) an institution that is a
2	medical school, as determined by the
3	Secretary.
4	"(B) Special Rule.—If an institution
5	charges separate amounts of undergraduate tui-
6	tion and fees and for in-State and out-of-State
7	students, the amount of tuition and fees for the
8	purposes of this paragraph shall be determined
9	based on the amount that is an average of in-
10	State and out-of-State undergraduate tuition
11	and fees.
12	"(3) First covered year.—The term 'first
13	covered year', when used with respect to a covered
14	institution, means the first academic year after the
15	date of enactment of the Student Loan Reform Act
16	of 2022 for which the institution's undergraduate
17	tuition and fees exceeded \$20,000, as determined in
18	accordance with paragraph (2).
19	"(b) IN GENERAL.—Beginning for the second aca-
20	demic year after the date of enactment of the Student
21	Loan Reform Act of 2022, a covered institution that par-
22	ticipates in a program under this title shall be required—
23	"(1) each year of a school's participation in a
24	program under this title, to reduce 10 percent of ad-
25	ministrative staff at the institution, as compared to

1	the total amount of such administrative staff at the
2	institution in the first covered year, until the com-
3	pletion of the 5th year of such reductions, at which
4	time the institution shall be required to demonstrate
5	to the Secretary that the institution has reduced 50
6	percent of the administrative staff at the institution,
7	as compared to the administrative staff at the insti-
8	tution in the first covered year;
9	"(2) to ensure that after the completion of the
10	5-year period described in paragraph (1), the insti-
11	tution shall not increase the number of administra-
12	tive staff at the institution by more than 1 percent
13	annually for the remainder of the institution's par-
14	ticipation in a program under this title;
15	"(3) to eliminate administrative staff in the
16	order specified under subsection (c); and
17	"(4) to submit an annual certification to the
18	Secretary asserting that the institution meets the re-
19	quirements of paragraphs (1), (2), and (3).
20	"(c) Priority for Administrative Staff Reduc-
21	TIONS.—An institution shall reduce administrative staff in
22	the following order:
23	"(1) First, reducing diversity, equity, and inclu-
24	sion staff by not less than 95 percent.

1	"(2) Second, reducing executive or management
2	staff.
3	"(3) Third, reducing human resources staff.".
4	SEC. 6. AFFIRMATIVE ACTION.
5	(a) Institution of Higher Education.—The
6	term "institution of higher education" has the meaning
7	given that term in section 102 of the Higher Education
8	Act of 1965 (20 U.S.C. 1002).
9	(b) Prohibition on Preferential Treatment
10	OR DISCRIMINATION.—An institution of higher education
11	receiving Federal funds shall not grant preferential treat-
12	ment to, or discriminate against, any individual or group
13	on the basis of race, color, ethnicity, or national origin,
14	including treatment or discrimination related to employ-
15	ment and student admissions.
16	SEC. 7. CRITICAL RACE THEORY.
17	(a) Definitions.—
18	(1) Institution of higher education.—The
19	term "institution of higher education" has the
20	meaning given that term in section 102 of the High-
21	er Education Act of 1965 (20 U.S.C. 1002).
22	(2) RACE-BASED THEORY.—The term "race-
23	based theory" means a theory that—
24	(A) any race is inherently superior or infe-
25	rior to any other race;

1	(B) the United States is a fundamentally
2	racist country;
3	(C) the Declaration of Independence or the
4	Constitution of the United States is a fun-
5	damentally racist document;
6	(D) an individual's moral worth is deter-
7	mined by the race of the individual;
8	(E) an individual, by virtue of the race of
9	the individual, is inherently racist or oppressive,
10	whether consciously or unconsciously; or
11	(F) an individual, because of the race of
12	the individual, bears responsibility for the ac-
13	tions committed by members of the race of the
14	individual.
15	(b) Prohibition on Award of Funds to Certain
16	Institutions of Higher Education.—No Federal
17	funds may be awarded to an institution of higher edu-
18	cation if such institution compels teachers or students to
19	affirm, adhere to, adopt, or profess race-based theories or
20	beliefs contrary to title VI of the Civil Rights Act of 1964
21	(42 U.S.C. 2000d et seq.).
22	(c) Rules of Construction.—
23	(1) PROTECTED SPEECH NOT RESTRICTED.—
24	Nothing in this section shall be construed to restrict
25	the speech of a student, a teacher, or any other indi-

1 vidual outside of an instructional setting of an insti-2 tution of higher education. 3 (2) Access to materials for the purpose 4 OF RESEARCH OR INDEPENDENT STUDY.—Nothing 5 in this section shall be construed to prevent an indi-6 vidual from accessing materials that advocate race-7 based theories for the purpose of research or inde-8 pendent study. SEC. 8. EXCISE TAXES ON CERTAIN COLLEGES AND UNI-10 VERSITIES. 11 (a) Excise Tax on Certain Large Private Col-LEGE AND UNIVERSITY ENDOWMENTS.— 13 (1) IN GENERAL.—Subchapter H of chapter 42 14 of the Internal Revenue Code of 1986 is amended by 15 adding at the end the following new section: "SEC. 4969. EXCISE TAX ON CERTAIN LARGE PRIVATE COL-17 LEGE AND UNIVERSITY ENDOWMENTS. 18 "(a) TAX IMPOSED.—There is hereby imposed on 19 each specified applicable educational institution for the taxable year a tax equal to 1 percent of the aggregate fair market value of the assets of the institution at the end 22 of the preceding taxable year. 23 "(b) Specified Applicable Educational Insti-TUTION.—For purposes of this subchapter, the term 'specified applicable educational institution' means any applica-

- 1 ble educational institution, other than an institution which
- 2 is religious in nature, the aggregate fair market value of
- 3 the assets of which at the end of the preceding taxable
- 4 year (other than those assets which are used directly in
- 5 carrying out the institution's exempt purpose) is at least
- 6 \$2,500,000,000.
- 7 "(c) OTHER TERMS.—For purposes of this section—
- 8 "(1) Assets.—The rules of section 4968(d)
- 9 shall apply.
- 10 "(2) STUDENT.—The rules of section
- 11 4968(b)(2) shall apply.".
- 12 (2) CLERICAL AMENDMENT.—The table of sec-
- tions for subchapter H of chapter 42 of the Internal
- Revenue Code of 1986 is amended by adding at the
- end the following new item:

"Sec. 4969. Excise tax on certain large private college and university endowments.".

- 16 (b) Failure to Distribute Endowment As-
- 17 sets.—
- 18 (1) IN GENERAL.—Subchapter H of chapter 42
- of the Internal Revenue Code of 1986, as amended
- by subsection (a), is amended by adding at the end
- 21 the following new section:
- 22 "SEC. 4970. FAILURE TO DISTRIBUTE ENDOWMENT ASSETS.
- "(a) TAX IMPOSED.—There is hereby imposed on the
- 24 undistributed excess endowment amount of each specified

applicable educational institution for the taxable year, 2 which has not been distributed before the first day of the second (or any succeeding) taxable year following such 3 taxable year (if such first day falls within the taxable pe-4 riod), a tax equal to 30 percent of such undistributed excess endowment amount remaining undistributed at the 6 beginning of such second (or succeeding) taxable year. The 8 tax imposed by this section shall not apply to the undistributed excess endowment amount of a specified applicable educational institution to the extent that the foundation failed to distribute any amount solely because of an incorrect valuation of assets, if— 12 13 "(1) the failure to value the assets properly was 14 not willful and was due to reasonable cause, "(2) such amount is distributed as qualifying 15 16 distributions by the institution during the allowable 17 distribution period, 18 "(3) the institution notifies the Secretary that 19 such amount has been distributed as qualifying dis-20 tributions to correct such failure, and "(4) such distribution is treated, by reason of 21 22 subsection (e)(2), as made out of the undistributed 23 income for the taxable year for which a tax would 24 (except for this paragraph) have been imposed under 25 this subsection.

- 1 "(b) ADDITIONAL TAX.—In any case in which an ini-
- 2 tial tax is imposed under subsection (a) on the undistrib-
- 3 uted excess endowment amount of any specified applicable
- 4 educational institution for any taxable year, if any portion
- 5 of such amount remains undistributed at the close of the
- 6 taxable period, there is hereby imposed a tax equal to 100
- 7 percent of the amount remaining undistributed at such
- 8 time.
- 9 "(c) Undistributed Excess Endowment
- 10 AMOUNT.—For purposes of this section, the term 'undis-
- 11 tributed excess endowment amount' means, with respect
- 12 to any specified applicable educational institution for any
- 13 taxable year as of any time, the amount by which—
- 14 "(1) the distributable amount for such taxable
- year, exceeds
- 16 "(2) the qualifying distributions made before
- such time out of such distributable amount.
- 18 "(d) Distributable Amount.—For purposes of
- 19 this section, the term 'distributable amount' means, with
- 20 respect to any specified applicable educational institution
- 21 for any taxable year, an amount equal to 5 percent of the
- 22 aggregate fair market value of the assets of the institution
- 23 at the end of the preceding taxable year. The rules of sec-
- 24 tion 4968(d) shall apply for purposes of this section.

1	"(e) QUALIFYING DISTRIBUTIONS.—For purposes of
2	this section—
3	"(1) IN GENERAL.—The term 'qualifying dis-
4	tribution' has the meaning given such term in sec-
5	tion 4942(g).
6	"(2) Other rules.—The rules of subsections
7	(h) and (i) of section 4942 shall apply.
8	"(f) Taxable Period; Allowable Distribution
9	PERIOD.—The rules of paragraphs (1) and (2) of section
10	4942(j) shall apply for purposes of this section.".
11	(2) CLERICAL AMENDMENT.—The table of sec-
12	tions for subchapter H of chapter 42 of the Internal
13	Revenue Code of 1986, as amended by subsection
14	(a), is further amended by adding at the end the fol-
15	lowing new item:
	"Sec. 4970. Failure to distribute endowment assets.".
16	(c) Establishment of Excise Tax on Excessive
17	Tuition.—
18	(1) IN GENERAL.—Subchapter H of chapter 42
19	of the Internal Revenue Code of 1986, as amended
20	by subsections (a) and (b), is amended by adding at
21	the end the following new section:
22	"SEC. 4970A. EXCISE TAX ON EXCESSIVE TUITION.
23	"(a) TAX IMPOSED.—There is hereby imposed on
24	each applicable institution of higher education for the tax-
25	able year a tax equal to 20 percent of the total amount

of excessive tuition received by such applicable institution 1 2 of higher education during such taxable year. 3 "(b) Excessive Tuition.— 4 "(1) IN GENERAL.—In this section, the term 5 'excessive tuition' means, with respect to any indi-6 vidual enrolled at the undergraduate level in the applicable institution of higher education during any 7 8 taxable year, the amount (if any) equal to the excess of— 9 "(A) the amount of undergraduate tuition 10 11 and fees paid by such individual to such appli-12 cable institution of higher education during 13 such taxable year, over 14 "(B) \$40,000. 15 "(2) TUITION AND FEES.—For purposes of 16 paragraph (1)(A), the term 'tuition and fees' has the 17 same meaning given the term 'qualified tuition and 18 related expenses' under section 25A(f)(1). 19 "(c) APPLICABLE INSTITUTION OF HIGHER EDU-20 CATION.—In this section, the term 'applicable institution 21 of higher education' means an institution of higher education as defined in section 102 of the Higher Education Act of 1965 (20 U.S.C. 1002) that is not—

1 "(1) an institution which is controlled by or 2 which is closely identified with the tenets of a par-3 ticular religious organization; or

- 4 "(2) a medical school, as described in section 5 487C(a)(2)(A)(ii)(II) of the Higher Education Act 6 of 1965.".
- 7 (2) CLERICAL AMENDMENT.—The table of sec-8 tions for subchapter H of chapter 42 of such Code, 9 as amended by subsections (a) and (b), is amended 10 by adding at the end the following new item:

"Sec. 4970A. Excise tax on excessive tuition.".

22

tities.

- 11 (d) TRANSFER OF FUNDS.—The Secretary of the
 12 Treasury (or such Secretary's delegate) shall from time
 13 to time transfer from the general fund of the Treasury
 14 to the Secretary of Commerce amounts equal to the in15 crease in revenues by reason of the enactment of sub16 sections (a), (b), and (c), for the purpose of expanding
 17 opportunities relating to employer-led apprenticeship pro18 grams and on-the-job workforce training. Such funds shall
 19 be available until expended to carry out such activities
 20 through grants, cooperative agreements, contracts and
 21 other arrangements, with States and other appropriate en-
- 23 (e) EFFECTIVE DATE.—The amendments made by 24 this section shall apply to taxable years beginning after 25 the date of enactment of this Act.

1	SEC. 9. BAN ON REQUIRING FAFSA FOR FAMILIES WHO ARE
2	NOT USING FEDERAL STUDENT AID.
3	Section 487(a) of the Higher Education Act of 1965
4	(20 U.S.C. 1094(a)), as amended by section 5, is further
5	amended by adding at the end the following:
6	"(31) The institution will not require or pres-
7	sure any prospective, accepted, or enrolled student
8	at the institution to submit a Free Application for
9	Federal Student Aid under section 483 if such stu-
10	dent does not wish to apply for or accept Federal
11	student aid.".
12	SEC. 10. CAMPUS FREE SPEECH RESTORATION.
13	(a) PROTECTION OF STUDENT SPEECH AND ASSO-
14	CIATION RIGHTS.—Section 112(a) of the Higher Edu-
15	cation Act of 1965 (20 U.S.C. 1011a(a)) is amended—
16	(1) by redesignating paragraph (2) as para-
17	graph (4); and
18	(2) by inserting after paragraph (1) the fol-
19	lowing:
20	"(2) It is the sense of Congress that—
21	"(A) every individual should be free to profess,
22	and to maintain, the opinion of such individual in
23	matters of religion or philosophy, and that pro-
24	fessing or maintaining such opinion should in no
25	way diminish, enlarge, or affect the civil liberties or

1	rights of such individual on the campus of an insti-
2	tution of higher education; and
3	"(B) no public institution of higher education
4	directly or indirectly receiving financial assistance
5	under this Act should limit religious expression, free
6	expression, or any other rights provided under the
7	First Amendment to the Constitution of the United
8	States.
9	"(3) It is the sense of Congress that—
10	"(A) free speech zones and restrictive speech
11	codes are inherently at odds with the freedom of
12	speech guaranteed by the First Amendment to the
13	Constitution of the United States;
14	"(B) bias reporting systems are susceptible to
15	abuses that may put them at odds with the freedom
16	of speech guaranteed by the First Amendment to the
17	Constitution of the United States; and
18	"(C) no public institution of higher education
19	directly or indirectly receiving financial assistance
20	under this Act should restrict the speech of such in-
21	stitution's students through improperly restrictive
22	zones, codes, or bias reporting systems.".
23	(b) Campus Speech Policies at Institutions of
24	HIGHER EDUCATION.—Title IV of the Higher Education
25	Act of 1965 (20 U.S.C. 1070 et. seq.) is amended—

1	(1) in section 487(a), as amended by sections 5
2	and 9, by adding at the end the following:
3	"(32) In the case of an institution that is—
4	"(A) a public institution, the institution
5	will comply with the expressive activity protec-
6	tions described in section 493E; and
7	"(B) not a public institution, the institu-
8	tion will comply with the policies in section
9	493F.''; and
10	(2) in part G, by inserting after section 493D
11	the following:
12	"SEC. 493E. CAMPUS SPEECH POLICIES AT PUBLIC UNIVER-
13	SITIES.
14	"(a) Definition of Expressive Activities.—
	"(a) Definition of Expressive Activities.— "(1) In General.—In this section, the term
15	
15 16	"(1) IN GENERAL.—In this section, the term
15 16 17	"(1) IN GENERAL.—In this section, the term 'expressive activity' includes—
15 16 17 18	"(1) IN GENERAL.—In this section, the term "expressive activity" includes— "(A) peacefully assembling, protesting,
15 16 17 18 19	"(1) IN GENERAL.—In this section, the term "expressive activity" includes— "(A) peacefully assembling, protesting, speaking, or listening;
15 16 17 18 19 20	 "(1) IN GENERAL.—In this section, the term 'expressive activity' includes— "(A) peacefully assembling, protesting, speaking, or listening; "(B) distributing literature;
15 16 17 18 19 20 21	 "(1) IN GENERAL.—In this section, the term "expressive activity' includes— "(A) peacefully assembling, protesting, speaking, or listening; "(B) distributing literature; "(C) carrying a sign;
14 15 16 17 18 19 20 21 22 23	 "(1) IN GENERAL.—In this section, the term "expressive activity' includes— "(A) peacefully assembling, protesting, speaking, or listening; "(B) distributing literature; "(C) carrying a sign; "(D) circulating a petition; or
15 16 17 18 19 20 21 22	 "(1) IN GENERAL.—In this section, the term 'expressive activity' includes— "(A) peacefully assembling, protesting, speaking, or listening; "(B) distributing literature; "(C) carrying a sign; "(D) circulating a petition; or "(E) other expressive rights guaranteed

1	(2) EXCLUSIONS.—In this section, the term
2	'expressive activity' does not include unprotected
3	speech (as defined by the precedents of the Supreme
4	Court of the United States).
5	"(b) Expressive Activities at an Institution.—
6	"(1) IN GENERAL.—Each public institution of
7	higher education participating in a program under
8	this title may not prohibit, subject to paragraph (2),
9	a person from freely engaging in noncommercial ex-
10	pressive activity in a generally accessible outdoor
11	area on the institution's campus if the person's con-
12	duct is lawful.
13	"(2) RESTRICTIONS.—An institution of higher
14	education described in paragraph (1) may not main-
15	tain or enforce time, place, or manner restrictions on
16	an expressive activity in a generally accessible out-
17	door area of the institution's campus unless the re-
18	striction—
19	"(A) is necessary to achieve a compelling
20	governmental interest;
21	"(B) is the least restrictive means of fur-
22	thering that compelling governmental interest;
23	"(C) is based on published, content-neu-
24	tral, and viewpoint-neutral criteria;

1	"(D) leaves open ample alternative chan-
2	nels for communication; and
3	"(E) provides for spontaneous assembly
4	and distribution of literature.
5	"(3) APPLICATION.—The protections provided
6	under paragraph (1) do not apply to expressive ac-
7	tivity in an area on an institution's campus that is
8	not a generally accessible outdoor area.
9	"(4) Nonapplication to service acad
10	EMIES.—This section shall not apply to an institu-
11	tion of higher education whose primary purpose is
12	the training of individuals for the military services
13	of the United States, or the merchant marine.
14	"(c) Causes of Action.—
15	"(1) AUTHORIZATION.—The following persons
16	may bring an action in a Federal court of competent
17	jurisdiction to enjoin a violation of subsection (b) or
18	to recover compensatory damages, reasonable court
19	costs, or reasonable attorney fees:
20	"(A) The Attorney General.
21	"(B) A person claiming that the person's
22	expressive activity rights, as described in sub-
23	section (b)(1), were violated.
24	"(2) ACTIONS.—Notwithstanding any other
25	provision of law, in an action brought under this sec-

1	tion, the Federal court shall decide de novo all rel-
2	evant questions of fact and law, including the inter-
3	pretation of constitutional, statutory, and regulatory
4	provisions, unless the parties stipulate otherwise. In
5	an action brought under this subsection, if the court
6	finds a violation of subsection (b), the court—
7	"(A) shall—
8	"(i) enjoin the violation; and
9	"(ii) if a person whose expressive ac-
10	tivity rights were violated brought the ac-
11	tion, award the person—
12	"(I) not less than \$500 for an
13	initial violation; and
14	"(II) if the person notifies the in-
15	stitution of the violation, \$50 for each
16	day the violation continues after the
17	notification if the institution did not
18	act to discontinue the cause of the
19	violation; and
20	"(B) may award a prevailing plaintiff—
21	"(i) compensatory damages;
22	"(ii) reasonable court costs; or
23	"(iii) reasonable attorney fees.
24	"(d) Statute of Limitations.—

1	"(1) In GENERAL.—Except as provided in para-
2	graph (3), an action under subsection (c) may not
3	be brought later than 1 year after the date of the
4	violation.
5	"(2) Continuing violation.—Each day that
6	a violation of subsection (b) continues after an ini-
7	tial violation of subsection (b), and each day that an
8	institution's policy in violation of subsection (b) re-
9	mains in effect, shall constitute a continuing viola-
10	tion of subsection (b).
11	"(3) EXTENSION.—For a continuing violation
12	described in paragraph (2), the limitation described
13	in paragraph (1) shall extend to 1 year after the
14	date on which the most recent violation occurs.
15	"(e) Federal Review of Speech Policies.—
16	"(1) No eligibility for funds.—
17	"(A) IN GENERAL.—No public institution
18	of higher education shall be eligible to receive
19	funds under this Act, including participation in
20	any program under this title, if the Secretary
21	determines that the institution—
22	"(i) maintains a policy that infringes
23	upon the expressive rights of students
24	under the First Amendment to the Con-
25	stitution of the United States; or

1	"(ii) maintains or enforces time,
2	place, or manner restrictions on an expres-
3	sive activity in a generally accessible out-
4	door area of the institution's campus that
5	do not comply with subparagraphs (A)
6	through (E) of subsection (b)(2).
7	"(B) COURT REVIEW.—Notwithstanding
8	any other provision of law, the Secretary's de-
9	terminations under this subsection shall be re-
10	viewed de novo with respect to all relevant ques-
11	tions of fact and law, including the interpreta-
12	tion of constitutional, statutory, and regulatory
13	provisions, unless the parties stipulate other-
14	wise.
15	"(2) Designation of an employee to re-
16	CEIVE COMPLAINTS.—The Secretary shall designate
17	an employee in the Office of Postsecondary Edu-
18	cation of the Department to receive complaints from
19	students or student organizations at a given public
20	institution of higher education, or from any other
21	person or organization, regarding policies at the in-
22	stitution—
23	"(A) that infringe upon the expressive
24	rights of students under the First Amendment
25	to the Constitution of the United States; or

1	"(B) that maintain or enforce time, place,
2	or manner restrictions on an expressive activity
3	in a generally accessible outdoor area of the in-
4	stitution's campus that do not comply with sub-
5	paragraphs (A) through (E) of subsection
6	(b)(2).
7	"(3) COMPLAINT.—A complaint submitted
8	under subparagraph (2)—
9	"(A) shall include the provision of the in-
10	stitution's policy the complainant believes either
11	infringes upon the expressive rights of students
12	under the First Amendment to the Constitution
13	of the United States or maintains or enforces
14	time, place, or manner restrictions on an ex-
15	pressive activity in a generally accessible out-
16	door area of the institution's campus that does
17	not comply with subparagraphs (A) through (E)
18	of subsection (b)(2), along with any evidence re-
19	garding the operation and enforcement of such
20	policy the complainant deems relevant; and
21	"(B) may include an argument as to why
22	the policy in question either infringes upon the
23	expressive rights of students under the First
24	Amendment to the Constitution of the United
25	States or maintains or enforces time, place, or

1	manner restrictions on an expressive activity in
2	a generally accessible outdoor area of the insti-
3	tution's campus that does not comply with sub-
4	paragraphs (A) through (E) of subsection
5	(b)(2).
6	"(4) System of Review.—
7	"(A) First stage review.—
8	"(i) Request for response.—Not
9	later than 7 days after the date of receipt
10	of a complaint under paragraph (2), the
11	Secretary shall review the complaint and
12	request a response to the complaint from
13	the institution.
14	"(ii) Institution response.—Not
15	later than 30 days after the date the Sec-
16	retary requests a response under clause (i),
17	the institution shall—
18	"(I) certify to the Secretary that
19	the institution has entirely withdrawn
20	the policy that occasioned the com-
21	plaint;
22	"(II) submit a revised policy for
23	review by the Secretary; or
24	"(III) submit a defense of the
25	policy that occasioned the complaint.

1	"(iii) Availability to complain-
2	ANT.—
3	"(I) IN GENERAL.—Not later
4	than 7 days after the date of receipt
5	of a revised policy or defense of the
6	original policy as submitted by the in-
7	stitution pursuant to clause (ii), the
8	Secretary shall make available to the
9	complainant a copy of such revised
10	policy or defense.
11	"(II) RESPONSE BY COMPLAIN-
12	ANT.—Not later than 60 days after
13	the date of receipt of a revised policy
14	or defense of the original policy under
15	subclause (I), the complainant may
16	submit to the Secretary a response to
17	the revised policy or defense of the
18	original policy.
19	"(III) SUBMISSION TO THE IN-
20	STITUTION OF RESPONSE.—Not later
21	than 7 days after the date of receipt
22	of a response under subclause (II),
23	the Secretary shall submit to the in-
24	stitution a copy of such response.

1	"(iv) Determinations.—If the insti-
2	tution declines to entirely withdraw the
3	policy that occasioned the complaint and
4	either submits a revised policy for review
5	or submits a defense of the policy that oc-
6	casioned the complaint, the Secretary shall,
7	not later than 60 days after the date of the
8	deadline for a response by the complaint as
9	described in clause (iii)(II), make one of
10	the following determinations:
11	"(I) Determine that the com-
12	plaint in question has insufficient
13	merit to proceed to Second Stage Re-
14	view described in subparagraph (B).
15	"(II) Determine that the com-
16	plaint in question has sufficient merit
17	to proceed to Second Stage Review
18	described in subparagraph (B).
19	"(v) NOTIFICATION.—Not later than
20	7 days after the date the Secretary makes
21	a determination under clause (iv), the Sec-
22	retary shall notify the institution and the
23	complainant of such determination.

1	"(vi) END.—The determination under
2	clause (iv) shall constitute the end of First
3	Stage Review.
4	"(B) SECOND STAGE REVIEW.—
5	"(i) IN GENERAL.—In a Second Stage
6	Review, the Secretary shall notify the insti-
7	tution and the complainant of the com-
8	mencement of the Second Stage Review
9	and shall give the institution the option of
10	entirely withdrawing the policy that occa-
11	sioned the complaint or submitting a re-
12	vised policy for review within 30 days of
13	the commencement of the Second Stage
14	Review. In such notification submitted to
15	the institution and complainant, the Sec-
16	retary shall indicate the relevant sections
17	of the institution's policy in question and
18	explain why these sections may be out of
19	compliance.
20	"(ii) DETERMINATION.—Not later
21	than 90 days from the commencement of
22	the Second Stage Review, the Secretary
23	shall determine whether the policy that oc-
24	casioned the complaint, or the revised pol-
25	icy submitted during the First Stage Re-

1	view, or the revised policy submitted within
2	the first 30 days of the Second Stage Re-
3	view, is in violation of student rights under
4	the First Amendment to the Constitution
5	of the United States or of the restrictions
6	on the regulation of speech by time, place,
7	and manner set forth in this section, there-
8	by ending Second Stage Review.
9	"(iii) Investigation.—During Sec-
10	ond Stage Review, the Secretary may con-
11	duct an investigation in which further in-
12	formation may be sought or requested
13	from the complainant, the institution, or
14	any other source the Secretary determines
15	pertinent.
16	"(iv) Certification of with-
17	DRAWAL.—At any point during the Second
18	Stage Review, the institution in question
19	may certify to the Secretary that it has en-
20	tirely withdrawn the policy that occasioned
21	the complaint, thereby ending the Second
22	Stage Review.
23	"(v) Notification and Justifica-
24	TION.—If the Secretary determines by the
25	conclusion of Second Stage Review that

1	the policy that occasioned the complaint or
2	the revised policy submitted for review dur-
3	ing First Stage Review or Second Stage
4	Review is consistent with the expressive
5	rights of students under the First Amend-
6	ment to the Constitution of the United
7	States and the restrictions on the regula-
8	tion of speech by time, place, and manner
9	set forth in this Act—
10	"(I) the Secretary shall notify the
11	complainant and the institution of
12	such determination not more than 7
13	days after the date of the determina-
14	tion; and
15	"(II) the Secretary shall explain
16	and justify such determination in a
17	written decision citing relevant legal
18	precedent, copies of which shall be
19	sent to the complainant, the institu-
20	tion, and made available for public in-
21	spection, including for online reading
22	by the public.
23	"(C) DETERMINATION THAT INSTITUTION
24	IS OUT OF COMPLIANCE.—

1	"(i) IN GENERAL.—If, upon comple-
2	tion of the Second Stage Review, the Sec-
3	retary determines that the policy that occa-
4	sioned the complaint, or the revised policy
5	submitted for review during the First
6	Stage Review or Second Stage Review, vio-
7	lates the First Amendment to the Con-
8	stitution of the United States or the re-
9	strictions on the regulation of speech set
10	forth in this section, the Secretary shall
11	notify the complainant and the institution
12	not more than 7 days after the date of
13	completion of Second Stage Review that
14	the institution is out of compliance with
15	the requirements for receiving funds under
16	this Act, including participation in any
17	program under this title, but will be grant-
18	ed a grace period of 120 days to return to
19	compliance before being formally stripped
20	of eligibility.
21	"(ii) Posting; explanation; final
22	REVIEW.—As part of the notification under
23	clause (i), the Secretary shall—
24	"(I) require the institution to
25	post the determination of the Sec-

1	retary on the website of the institu-
2	tion within 2 clicks of the homepage,
3	without a paywall, email login, or
4	other restriction to access;
5	"(II) explain and justify the de-
6	termination of the Secretary in a writ-
7	ten decision citing relevant legal
8	precedent, copies of which shall be
9	sent to the complainant, the institu-
10	tion, and made available for public in-
11	spection, including for online reading
12	by the public; and
13	"(III) inform the institution that
14	Final Review has begun and that the
15	institution must either certify to the
16	Secretary that it has entirely with
17	drawn the policy that occasioned the
18	complaint, or submit a revised policy
19	for review to the Secretary not later
20	than 60 days after the date of receipt
21	of notice of the conclusion of Second
22	Stage Review.
23	"(D) FINAL REVIEW.—
24	"(i) IN GENERAL.—If an institution
25	submits a revised policy for review as de-

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scribed in subparagraph (C)(ii)(III), the Secretary shall review such revised policy and determine not later than 120 days after the date of commencement of Final Review whether the revised policy is consistent with the expressive rights of students under the First Amendment to the Constitution of the United States and with the restrictions on the regulation of speech by time, place, and manner set forth in this Act.

"(ii) DETERMINATION OF COMPLI-

"(ii) DETERMINATION OF COMPLIANCE.—If the Secretary determines, as described in clause (i), that the revised policy is consistent with the expressive rights of students under the First Amendment to the Constitution of the United States and with the restrictions on the regulation of speech by time, place, and manner set forth in this Act, the Secretary shall notify the complainant and the institution of such determination not more than 7 days after the date the determination is made, thereby ending the final Stage Review.

1	"(iii) Determination of viola-
2	TION.—If the Secretary determines, as de-
3	scribed in clause (i), that the revised policy
4	violates the expressive rights of students
5	under the First Amendment to the Con-
6	stitution of the United States or the re-
7	strictions on the regulation of speech by
8	time, place, and manner set forth in this
9	Act, the Secretary shall—
10	"(I) notify the complainant and
11	the institution of such determination
12	not more than 7 days after the date
13	the determination is made, thereby
14	ending the final Stage Review; and
15	"(II) explain and justify the de-
16	termination in a written decision cit-
17	ing relevant legal precedent, copies of
18	which shall be sent to the complain-
19	ant, the institution, and made avail-
20	able for public inspection, including
21	for online reading by the public.
22	"(E) Loss of eligibility.—
23	"(i) IN GENERAL.—If the Secretary
24	determines, during the Final Stage Review
25	that the institution's policy in question vio-

1	lates the expressive rights of students
2	under the First Amendment to the Con-
3	stitution of the United States or the re-
4	strictions on the regulation of speech by
5	time, place, and manner set forth in this
6	Act, the Secretary shall—
7	"(I) notify the complainant and
8	the institution not more than 7 days
9	after the date of the determination
10	that the institution will lose eligibility
11	to receive funds under this Act, in-
12	cluding participation in any program
13	under this title, in accordance with
14	this subparagraph;
15	"(II) notify the institution that
16	the loss of eligibility shall go into ef-
17	fect beginning with any student noti-
18	fied of acceptance for admission to the
19	institution during the academic year
20	subsequent to the academic year dur-
21	ing which the determination is made,
22	and that no restoration of eligibility
23	for ineligible students in subsequent
24	academic years will occur prior to the
25	beginning of the third academic year

1	subsequent to the academic year dur-
2	ing which the determination is made;
3	"(III) explain and justify the de-
4	termination in a written decision cit-
5	ing relevant legal precedent, copies of
6	which shall be sent to the complain-
7	ant, the institution, and made avail-
8	able for public inspection, including
9	for online reading by the public; and
10	"(IV) require the institution to
11	post the determination of the Sec-
12	retary on the website of the institu-
13	tion, within two clicks of the home-
14	page, without a paywall, email login
15	or other restriction to access.
16	"(ii) Continued eligibility.—Each
17	student enrolled at the institution during
18	the academic year in which eligibility is
19	lost as described in this subparagraph, and
20	each student notified of acceptance for ad-
21	mission to the institution during the aca-
22	demic year in which eligibility is lost as de-
23	scribed in this subparagraph, shall con-
24	tinue to be eligible to participate, through
25	the institution, in programs funded under

1	this Act during the 5-year period after the
2	date of the loss of eligibility.
3	"(F) RESTORATION OF ELIGIBILITY.—
4	"(i) IN GENERAL.—Not later than 7
5	days after the loss of eligibility under sub-
6	paragraph (E), the Secretary shall inform
7	the institution that it may restore eligi
8	bility, either by certifying to the Secretary
9	that it has entirely withdrawn the policy
10	that precipitated loss of eligibility, or by
11	submitting a revised policy for review at
12	any time following the failure of the Final
13	Review.
14	"(ii) Review of revised policy.—
15	The Secretary shall review a revised policy
16	submitted for review after the loss of eligi-
17	bility and determine not later than 120
18	days after the date the revised policy is
19	submitted whether it is consistent with the
20	expressive rights of students under the
21	First Amendment to the Constitution of
22	the United States and with the restrictions
23	on the regulation of speech by time, place
24	and manner set forth in this Act.

1	"(iii) INVESTIGATION.—While con-
2	ducting a review to restore eligibility under
3	this subparagraph, the Secretary may con-
4	duct an investigation in which further in-
5	formation may be sought or requested
6	from the institution, or any other source
7	the Secretary determines pertinent.
8	"(iv) Written decision.—In making
9	a determination of whether a revised policy
10	submitted for review after the loss of eligi-
11	bility is either consistent or inconsistent
12	with the expressive rights of students
13	under the First Amendment to the Con-
14	stitution of the United States and with the
15	restrictions on the regulation of speech by
16	time, place, and manner set forth in this
17	Act, the Secretary shall explain and justify
18	the determination in a written decision cit-
19	ing relevant legal precedent, copies of
20	which shall be sent to the complainant, the
21	institution, and made available for public
22	inspection, including for online reading by
23	the public.
24	"(v) Limit on review.—The Sec-
25	retary may conduct not more than 1 review

1	to restore eligibility for a single institution
2	in any given academic year.
3	"(vi) RESTORATION.—If an institu-
4	tion certifies to the Secretary that the pol-
5	icy that precipitated the loss of eligibility
6	has been entirely withdrawn, or if Sec-
7	retary determines that the revised policy
8	submitted for review is consistent with the
9	expressive rights of students under the
10	First Amendment to the Constitution of
11	the United States and with the restrictions
12	on the regulation of speech by time, place,
13	and manner set forth in this Act, the insti-
14	tution's eligibility to receive funds under
15	this Act, including participation in any
16	program under this title, shall be restored
17	not earlier than the beginning of the third
18	academic year following the year in which
19	notification of loss of eligibility was re-
20	ceived.
21	"(G) GOOD FAITH REPRESENTATION.—
22	"(i) IN GENERAL.—The Secretary
23	shall inform any institution undergoing re-
24	view of its campus speech policies that it
25	expects the institution to represent its poli-

1	cies, along with any proposed revisions in
2	such policies, in good faith.
3	"(ii) Misrepresentation.—
4	"(I) COMPLAINTS.—A student,
5	student organization, or any other
6	person or organization may file, with
7	the employee in the Office of Postsec-
8	ondary Education of the Department
9	designated by the Secretary under
10	paragraph (2) to receive complaints, a
11	complaint that an institution has sub-
12	stantially misrepresented its speech
13	policies, or withheld information re-
14	quested by the Secretary during an
15	investigation, or attempted to cir-
16	cumvent the review process by reinsti-
17	tuting a policy under review in a sub-
18	stantially similar form without inform-
19	ing the Secretary.
20	"(II) Loss of eligibility.—If
21	the Secretary determines upon inves-
22	tigation, or after receiving a complaint
23	under subclause (I), that an institu-
24	tion has substantially misrepresented
25	its speech policies, or withheld infor-

1	mation requested by the Secretary
2	during an investigation, or attempted
3	to circumvent the review process by
4	reinstituting a policy under review in
5	a substantially similar form without
6	informing the Secretary, the institu-
7	tion shall lose eligibility to receive
8	funds under this Act, including par-
9	ticipation in any program under this
10	title.
11	"(iii) Loss of Eligibility.—If an in-
12	stitution loses eligibility under clause (ii),
13	the Secretary shall notify the institution,
14	not later than 7 days after the determina-
15	tion, that the loss of eligibility shall go into
16	effect beginning with any student notified
17	of acceptance for admission to the institu-
18	tion during the academic year subsequent
19	to the academic year during which the de-
20	termination is made, and that no restora-
21	tion of eligibility for students admitted in
22	subsequent academic years will occur prior
23	to the beginning of the third academic year
24	subsequent to the academic year during
25	which the determination is made.

"(f) RETALIATION PROHIBITED.—

"(1) IN GENERAL.—No person may intimidate, threaten, coerce, or discriminate against any individual because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this section.

"(2) Specific circumstances.—

"(A) EXERCISE OF FIRST AMENDMENT RIGHTS.—The exercise of rights protected under the First Amendment to the Constitution of the United States does not constitute retaliation prohibited under paragraph (1).

"(B) CODE OF CONDUCT VIOLATION FOR MATERIALLY FALSE STATEMENT.—Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this section does not constitute retaliation prohibited under paragraph (1). A determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

1	"SEC. 493F. CAMPUS SPEECH POLICIES AT PRIVATE UNI-
2	VERSITIES.
3	"(a) In General.—Each private institution of high-
4	er education eligible to receive funds under this Act, in-
5	cluding any program under this title, shall—
6	"(1) post in one place on the website of the in-
7	stitution all policies that pertain to the protection
8	and regulation of the expressive rights of students,
9	including the right to submit a complaint under this
10	section, within 2 clicks of the homepage, without a
11	paywall, email login, or other restriction to access;
12	"(2) include a copy of such policies in a hand-
13	book distributed to new students; and
14	"(3) send a copy of—
15	"(A) such policies to the employee of the
16	Department designated by the Secretary to re-
17	ceive such policies; and
18	"(B) any updates to such policies to such
19	employee not later than 60 days after the date
20	of a change to such policies.
21	"(b) Responsibility for Full Policy Disclo-
22	SURE.—Each private institution of higher education de-
23	scribed in subsection (a) shall include with the copy of the
24	policies described in subsection (a)—
25	"(1) a statement affirming that all policies per-
26	tinent to the protection and regulation of the expres-

sive rights of students have been disclosed in the manner required by this section, along with an acceptance of contractual obligation to publicly disclose all such policies; and

"(2) a statement affirming that publication of such policies as required by this section establishes a contractual obligation on the part of the institution to its students to maintain and enforce the disclosed policies, and only those policies, in matters pertaining to the protection and regulation of the expressive rights of students.

"(c) CAUSE OF ACTION.—

- "(1) AUTHORIZATION.—A student claiming that a private institution of higher education in which the student is enrolled has violated any requirement or contractual obligation imposed by this section may bring an action in a Federal court of competent jurisdiction to enjoin such violation or to recover compensatory damages, reasonable court costs, or reasonable attorney fees.
- "(2) ACTIONS.—Notwithstanding any other provision of law, in an action brought under this subsection, the Federal court shall decide de novo all relevant questions of fact and law, including the interpretation of constitutional, statutory, and regu-

1	latory provisions, unless the parties stipulate other-
2	wise. In an action brought under this subsection, i
3	the court finds a violation of subsection (b), the
4	court—
5	"(A) shall—
6	"(i) enjoin the violation; and
7	"(ii) award the student—
8	"(I) not less than \$500 for ar
9	initial violation; and
10	"(II) if the student notifies the
11	institution of the violation, \$50 for
12	each day the violation continues after
13	the notification if the institution did
14	not act to discontinue the cause of the
15	violation; and
16	"(B) may award a prevailing plaintiff—
17	"(i) compensatory damages;
18	"(ii) reasonable court costs; or
19	"(iii) reasonable attorney fees.
20	"(d) SECRETARIAL REQUIREMENTS.—
21	"(1) Designation of an employee.—The
22	Secretary shall designate an employee in the Office
23	of Postsecondary Education in the Department who
24	shall—

1	"(A) receive and compile updated copies of
2	all policies pertaining to the protection and reg-
3	ulation of the expressive rights of students at
4	private institutions of higher education that re-
5	ceive funds under this section, including any
6	programs under this title;
7	"(B) preserve all records of such policies
8	for a period of not less than 10 years and make
9	such policies, and the dates they were disclosed,
10	modified, or withdrawn, available for public in-
11	spection, including for online reading by the
12	public;
13	"(C) receive complaints from students, stu-
14	dent organizations, or from any other person or
15	organization, that believes a private institution
16	of higher education has not disclosed a policy
17	pertaining to the protection and regulation of
18	the expressive rights of students as required by
19	this section, is enforcing a policy pertaining to
20	the expressive rights of students that has not
21	been disclosed as required by this section, or
22	has failed to make and publish a statement af-
23	firming contractual responsibility for full policy
24	disclosure, or affirming contractual responsi-

1	bility for the enforcement of speech policies, as
2	required by this section;
3	"(D) not more than 7 days after the date
4	of receipt of a complaint under subparagraph
5	(C), review the complaint and request a re-
6	sponse from the institution;
7	"(E) undertake an investigation, in re-
8	sponse to a complaint under subparagraph (C)
9	or at the Secretary's independent initiative, to
10	determine whether a private institution of high-
11	er education has failed to disclose a policy per-
12	taining to the protection and regulation of the
13	expressive rights of students as required by this
14	section, is enforcing a policy pertaining to the
15	expressive rights of students that has not been
16	disclosed as required by this section, or has
17	failed to make and publish a statement affirm-
18	ing contractual responsibility for full policy dis-
19	closure, or affirming contractual responsibility
20	for the enforcement of speech policies, as re-
21	quired by this section; and
22	"(F) determine, not later than 120 days
23	after the date of receipt of a complaint or 120
24	days after the date of the start of an investiga-
25	tion opened at the Secretary's independent ini-

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tiative, whether the private institution of higher education in question has failed to disclose a policy pertaining to the protection and regulation of the expressive rights of students as required by this section, is enforcing a policy pertaining to the expressive rights of students that has not been disclosed as required by this section, or has failed to make and publish a statement affirming contractual responsibility for full speech policy disclosure, or affirming contractual responsibility for the enforcement of speech policies, as required by this section.

"(2) Loss of eligibility.—

"(A) In GENERAL.—If the Secretary determines that a private institution of higher education has failed to disclose a policy pertaining to the protection and regulation of the expressive rights of students as required by this section, is enforcing a policy pertaining to the expressive rights of students that has not been disclosed as required by this section, or has failed to make and publish a statement affirming contractual responsibility for full speech policy disclosure, or affirming contractual responsibility for the enforcement of speech poli-

1	cies, as required by this section, the Secretary
2	shall notify the institution and, if applicable,
3	the complainant, not more than 7 days after
4	the date of such determination, that the institu-
5	tion is out of compliance with the requirements
6	for receiving funds under this Act, including
7	participation in any program under this title,
8	but will be granted a grace period of 60 days
9	to return to compliance before formally losing
10	eligibility for receiving funds under this Act, in-
11	cluding participation in any program under this
12	title.
13	"(B) Specifications in notification.—
14	As part of the notification under subparagraph
15	(A), the Secretary shall specify which policies
16	need to be disclosed and which statements af-
17	firming contractual responsibility for speech
18	policy disclosure and contractual responsibility
19	for speech policy enforcement need to be made
20	and published in order for eligibility to be re-
21	stored.
22	"(C) Notification of loss of eligi-
23	BILITY.—
24	"(i) IN GENERAL.—If the Secretary
25	determines that, 60 days after being noti-

1	fied that it is out of compliance as de-
2	scribed in subparagraph (A), the institu-
3	tion has failed to return to compliance by
4	making the appropriate speech policy dis-
5	closures, or statement affirming contrac-
6	tual responsibility for full speech policy
7	disclosure, or statement affirming contrac-
8	tual responsibility for speech policy en-
9	forcement, the Secretary shall notify the
10	institution and, if applicable, the complain-
11	ant, not more than 7 days after the date
12	of such determination—
13	"(I) that the institution will lose
14	eligibility to receive funds under this
15	Act, including participation in any
16	program under this title;
17	"(II) that the loss of eligibility
18	shall go into effect beginning with any
19	student notified of acceptance for ad-
20	mission to the institution during the
21	academic year subsequent to the aca-
22	demic year during which the deter-
23	mination is made, and that no res-
24	toration of eligibility for ineligible stu-
25	dents in subsequent years will occur

1	prior to the beginning of the third
2	academic year subsequent to the aca-
3	demic year during which the deter-
4	mination is made; and
5	"(III) that the institution shall
6	post the determination of the Sec-
7	retary on the website of the institu-
8	tion, within two clicks of the home-
9	page, without a paywall, email login,
10	or other restriction to access.
11	"(ii) Continued eligibility.—Each
12	student enrolled at the institution during
13	the academic year in which eligibility is
14	lost as described in this subparagraph, and
15	each student notified of acceptance for ad-
16	mission to the institution during the aca-
17	demic year in which eligibility is lost as de-
18	scribed in this subparagraph, shall con-
19	tinue to be eligible to participate, through
20	the institution, in programs funded under
21	this Act during the 5-year period after the
22	date of the loss of eligibility.
23	"(3) Restoration of eligibility.—
24	"(A) IN GENERAL.—Not later than 7 days
25	after the loss of eligibility under paragraph (2),

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the Secretary shall inform the institution that it may restore eligibility by making the appropriate speech policy disclosures, or statement affirming contractual responsibility for full speech policy disclosure, or statement affirming contractual responsibility for speech policy enforcement, as directed by the Secretary in conformity with this section.

"(B) REVIEW —The Secretary shall review

"(B) REVIEW.—The Secretary shall review any policy disclosures, or statement affirming contractual responsibility for full speech policy disclosure, or statement affirming contractual responsibility for speech policy enforcement, and determine whether they are sufficient to restore eligibility for receiving funds under this Act, including participation in any program under this title, not later than 120 days after the date of receipt of such disclosures or statement.

"(C) INVESTIGATION.—While conducting a review to restore eligibility under this paragraph, the Secretary may conduct an investigation in which further information may be sought or requested from the institution, or any

1 other source the Secretary determines perti-2 nent. 3 "(D) RESTORATION.—If the Secretary de-4 termines that the institution under review to re-5 store eligibility under this paragraph has made 6 the policy disclosures, and issued the statement 7 affirming contractual responsibility for full 8 speech policy disclosure, and the statement af-9 firming contractual responsibility for speech 10 policy enforcement, as required by this section, eligibility to receive funds 11 institution's 12 under this Act, including participation in any program under this title, shall be restored not 13 14 earlier than the beginning of the third academic 15 year following the year in which notification of 16 loss of eligibility was received. "(E) LIMIT ON REVIEW.—The Secretary 17 18 may conduct not more than 1 review to restore 19 eligibility for a single institution in any given 20 academic year. "(e) Nonapplication to Certain Institutions.— 21 22 This section shall not apply to an institution of higher education that is controlled by a religious organization.".

1 SEC. 11. SEVERABILITY.

- 2 If any provision of this Act, or the application of such
- 3 provision to any person or circumstance, is held to be un-
- 4 constitutional, the remainder of this Act, and the applica-
- 5 tion of the remaining provisions of this Act to any person
- 6 or circumstance shall not be affected.